CITY OF BELLEVUE
HUMAN SERVICES COMMISSION
MINUTES

October 6, 2020 Bellevue City Hall
6:00 p.m. Virtual Meeting

COMMISSIONERS PRESENT:	Chairperson Ma, Commissioners Amirfaiz, Jain, Kline, Mansfield, Mercer, Piper
COMMISSIONERS ABSENT:	None
STAFF PRESENT:	Alex O'Reilly, Dee Dee Catalano, Christy Stangland, Toni Esparza, Sara Holbrook, Department of Parks and Community Services
GUEST SPEAKERS:	None
RECORDING SECRETARY:	Gerry Lindsay

1. CALL TO ORDER

The meeting was called to order at 6:00 p.m. by Chair Ma who presided.

2. ROLL CALL

Upon the call of the roll, all Commissioners were present.

A. Temporary Suspension of Bylaws

Chair Ma stated that because in-person meetings are prohibited by the Governor's emergency order, the Commission will be holding its meetings remotely for an unknown period of time. As a result, certain provisions in the Commission's bylaws needed to be suspended temporarily, including the provision concerning the ability of Commissioners to participate remotely, and the provision concerning the Commission's process for accepting communication from the public. In order to allow the Commission maximum flexibility to structure its agendas during the time period meetings are held remotely, the provisions in the bylaws related to the order of business also needed to be temporarily suspended.

According to the Commission's bylaws, if a procedure such as rule suspension is not addressed by the bylaws, the Commission may rely on the City Council Rules of Procedure, Resolution 8928. Section 13 of Resolution 8928 allows a City Council procedural rule to be temporarily suspended.

A motion to suspend, until such time as the Human Services Commission is no longer holding its meetings remotely, the provisions of Article V, Section G of the Commission's bylaws concerning remote participation by commissioners, in order to allow all Commissioners to participate fully in this meeting, was made by Commissioner Kline. Absent any objections, Chair Ma declared the motion adopted and the provisions in the bylaws to be suspended.

A motion to suspend for the October 6, 2020, meeting only the provisions in Article VI and Article VII of the Commission's Bylaws concerning oral communications from the public and to allow for public comment to be provided in writing and read during the Human Services

Commission meeting, was made by Commissioner Kline. Absent any objections, Chair Ma declared the motion adopted and the provisions in the bylaws to be suspended.

A motion to suspend until such time as the Human Services Commission is no longer holding its meetings remotely the "Order of Business" provisions in Article VI, Section D of the Commission's bylaws was made by Commissioner Kline. Absent any objections, Chair Ma declared the motion adopted and the provisions in the bylaws to be suspended.

3. APPROVAL OF AGENDA AND MINUTES

A. September 1, 2020

A motion to approve the minutes as submitted was made by Commissioner Mansfield. The motion was seconded by Commissioner Piper and the motion carried without dissent; Commissioner Kline abstained from voting.

B. September 15, 2020

A motion to approve the minutes as submitted was made by Commissioner Mansfield. The motion was seconded by Commissioner Piper and the motion carried unanimously.

4. ORAL AND WRITTEN COMMUNICATIONS – None

5. COMMUNICATIONS FROM CITY COUNCIL, COMMUNITY COUNCIL, BOARDS AND COMMISSIONS – None

6. STAFF AND COMMISSIONER REPORTS

Human Services Manager Alex O'Reilly took a moment to introduce new intern Sara Holbrook. She said Ms. Holbrook will be working with the team until she graduates in June 2021.

Ms. O'Reilly also informed the Commissioners that the prior intern, Devin Konick-Seese, recently started a new job with King County where he will be working on the new King County rental assistance program as an evaluator.

7. PUBLIC HEARING

A. Preliminary 2021 Community Development Block Grant (CDBG) Funding Recommendations

A motion to open the public hearing was made by Commissioner Mansfield. The motion was seconded by Commissioner Piper and the motion carried unanimously.

Mr. Dale Hoover with Sound Generations spoke regarding the Minor Home Repair Program. He voiced his appreciation for funding the program. Most of the seniors who benefit from the program do not have the means to hire a plumber, an electrician or a carpenter to effect home repairs. The city's involvement in helping to fund the program benefits many. The program was very busy prior to the pandemic. It then slowed to a small degree but it is rising again. A single service member can be sent to a particular job, but jobs requiring two persons cannot be addressed. It is hoped that two-person functions will be allowed again soon. He said it is a prideful thing for the Sound Generations Minor Home Repair Program who is in partnership with the city of Bellevue. He thanked the Commission for the funding for 2021.

A motion to close the public hearing was made by Commissioner Kline. The motion was seconded by Commissioner Mansfield and the motion carried unanimously.

B. Preliminary 2021-2022 Human Services General Fund Funding Recommendations

A motion to open the public hearing was made by Commissioner Mansfield. The motion was seconded by Commissioner Piper and the motion carried unanimously.

Mr. Ruben Rivera-Jackman, Director of Supported Services for Imagine Housing, said the organization is proud to serve individuals and families who reside in the cities in east King County, which includes the city of Bellevue. With the emergence of the Covid-19 outbreak in Washington state in early March of 2020, the agency experienced an increase in requests for cleaning and disinfectant supplies and personal protective equipment to help curb the spread of the virus. That has exacerbated the need for financial and rental assistance, access to food and basic needs for residents living in the communities. The pandemic added to uncertainty and housing instability due to fear of transmission, loss of income, food and security and lack of child care resources. Because of the challenging times, the need for continued support and funding from the city is more crucial than ever. Continued funding will allow for funding essential services and programs and achieve essential outcomes for residents living in the communities. The ongoing relationship with the all funding partners is appreciated.

Ms. Jodi Richey with Bridge of Promise, an organization that serves adults with disabilities in the Bellevue community, said those served have aged out of high school and are age 21 and up. The organization enjoys a fantastic partnership with the Highland Community Center and the Bellevue School District and is constantly working to expand its programming in the community. Those who are served are part of a medically fragile population that has historically been underserved in Bellevue. The clients have severe and profound developmental disabilities, and many of them are also medically fragile. Bridge of Promise, along with community members and partnerships, provides a missing link and gives its clients a connection to the community. The program never turns anyone away and provides each individual with physical, emotional and social community involvement. During Covid-19 it has been particularly difficult to provide services, and many members have regressed and felt isolated. By thinking outside the box, new ways of providing ways for the clients to stay connected to the community have been sought. Safe, in-person programming is offered for many clients, and for those who cannot meet in person, online classes are offered and crafts and activity materials are being personally delivered. The non-profit organization is heavily funded through grants and fundraising activities, without which it would be difficult to keep the doors open and the services going. The Bellevue community has been a blessing to the program and has been welcoming, leading to the building of partnerships with local businesses, some of whom have chosen to employ Bridge of Promise employees. She thanked the Commissioners for considering the organization for funding.

Ms. Cathy Lolley Leaver, new Director of Early Learning for the Bellevue School District, thanked the city for the continued partnership. She said through the partnership with the city, the early learning program was able to continue serving families during the Covid-19 pandemic over the summer months. She voiced her appreciation to the Commission for considering funding the program's application. Covid-19 has had a detrimental impact on the ability to support families through the traditional child care offerings. Without funding over the summer, it would not have been possible to support as many families in need with scholarships and affordable child care. For the 2020-2021 school year, over half of the scholarships come from the city's grant. The district looks forward to continuing its partnership with the city.

Ms. Lalita Uppala with the India Association of Western Washington thanked the Commission for the support provided to the organization over the years. The community has benefited from the partnership. Asian Indians comprise over 35 percent of Bellevue's residents, and the community continues to grow in numbers as Bellevue grows. In 2018, 2019 and 2020 the city funded the India Association of Western Washington for human services and cultural navigation for a total of $18,000. That equates to approximately 12 cents for every Indian in Bellevue. Each year the India Association of Western Washington has served over 450 Bellevue seniors, over 250 Bellevue youth, over 150 Bellevue women, and more than 600 Bellevue early childhood families. Each year the agency overwhelmingly surpasses its service units and goals set by the city. For the 2021-2022 cycle the city has chosen to fund the program with the same $18,000, despite the agency consistently surpassing all service unit and resident goals, and despite continuously adapting its programming to meet the needs of the community. Additionally, the India Association of Western Washington applied for but was denied a funding request for mental health support. The agency has identified the need for an embedded approach to mental health support in the community. South Asian counselors are already embedded in the programming for seniors, families and youth. The culturally nuanced embedded approach has helped to create trust and a rapport within the community, demystifying counseling and support group structures for a community that is drowning in stigma and taboos. Individuals step into circles of trust where the support is not just provided by a person of color on staff but by a mental health professional who is from the community. The program was created by the India Association of Western Washington with input from the community. The agency provides a monthly support group for Bellevue youth, Bellevue parents, Bellevue seniors and panel events, webinars and mental health fairs to raise awareness of mental health resources in the community. Hopefully the Commission will hear requests and give consideration to future funding opportunities. The Bellevue human services staff go above and beyond in working with the Asian Indian community and in addressing their needs. She thanked them for their willingness, and she thanked the Commission for its time.

Ms. Belina Van with Catholic Community Services thanked the city and the Commission for their continued support of the agency's programming. She said more than ever the King County community-based service is serving low-income older adults and adults with disabilities and enabling them to live independently and as safely as possible. Covid-19 has impacted the delivery of services, particularly in-person services. The agency has pivoted its services to phone check-ins, food and medication deliveries, essential medical transportation, limited yard work, and limited minor home repairs. The program is not currently able to provide in-home services or non-essential transportation under the guidelines set by King County Public Health. Many of the clients live on an average of $1145 per month, which leaves little to pay for additional services. Since March 2020, the program has been able to help over 270 clients with approved tasks. Of those, 40 percent rely on volunteers to provide grocery and medication deliveries due to the fact that they do not access to technology or a support system to purchase food on their behalf. For many, the program is the only option to ensure they get adequate food, medication and transportation for medical appointments. She shared the story of a Bellevue resident who has had a volunteer provide medical transportation for them for over a year. The volunteer has gotten to know the client well. About a month ago the volunteer went to the client's home to pick them up for their weekly essential medical ride. When the client did not answer the knock on the door, the volunteer immediately knew something was wrong and quickly got the attention of the apartment manager. It turned out the client was not doing well and needed to be hospitalized. The quick actions of the volunteer and of everyone involved, including the fire and police departments played an important role in ensuring the client was looked after and kept safe, and ultimately alive. The client is now doing well. She thanked the Commission for its continued support.

Ms. Alisa Chatinsky, Executive Director of the Sophia Way. On behalf of the board of

directors, the staff and the women served by the program, she thanked the Commission for its long-time support. She said when the pandemic struck Sophia Way had already approved a $2.5 million annual budget. Covid-19 triggered an increase in expenses by about $800,000. The city stepped up big time to support the program by earmarking CDBG funds to help women shelter from the storms of life. When the agency originally submitted its proposals for 2021-2022 funding, it was not known that the level of services would need to be expanded. With a vaccine far from ready, having both Helen's Place in Kirkland and Sophia's Place in Bellevue having the day centers fully operational will be necessary well into 2021. The agency had sought a substantial increase for the next funding cycle on the strength of moving from a day center and shelter that were open only temporarily to shelters that were open 24/7. Because of the city's past support, about 1100 women have been provided with shelter, safety and stability to help them get on their feet and move forward. Sadly, the data speaks volumes about the need, even before the enormous rise in homelessness that is expected to be seen with the pandemic. Thirty percent of the women served are over the age of 55. Called the silver tsunami, the issue was recently highlighted in *New York Times* magazine. The story outlined what is happening to seniors and how they are losing their homes. Forty-eight percent are women of color; women of color sadly are overrepresented in homelessness. The funding help provided by the city continues to make a difference in many lives and hopefully it will continue to do so for years to come.

Ms. Rosanne Carter with Kindering Center, a non-profit neuro-developmental center that serves young children with diverse needs, said one of the many services offered by the agency is early support for families struggling with housing stability. The program is called Families in Transition and it is designed to support families with young children birth through eight years that are experiencing homelessness. The expert staff provide parent education, specialized play groups, developmental screening, educational training for Bellevue partners, early intervention such as speech therapy and physical therapy, family support, and important connections to basic needs and services. The organization partners with families to develop early and ongoing relationships to help support their children to thrive. The Families in Transition program supports and complements the vital work of other Bellevue organizations that meet the basic needs of families and children experiencing homelessness. She thanked the city of Bellevue and the Commission for decades of generous and ongoing support which has enabled Kindering to provide programs and support for Bellevue residents. Covid-19 has had a significant impact on children and families already experiencing significant caustic stress due to housing and financial instability. Many families have concerns about finances, job security, child care and housing. Seventy-five percent of children under the age of five who are experiencing homelessness have at least one major developmental delay; fifty percent have two or more. Helping to overcome developmental delays at an early age provides tremendous long-term benefits to the children and cost savings for the school districts. In the efforts to combat Covid-19, parents are stressed beyond measure and many are experiencing increased relationship challenges in the home, concerns about their finances, their health, safety, job security and healthcare, all while trying to support the individual and educational needs of their children at home. Children are stressed as well and are experiencing changes to home, family and school routines. In spite of a few months of slow services due to Covid-19, Kindering has already served 24 Bellevue families through the Families in Transition program, and many others through the organization's relationships with community organizations.

Ms. Heidi Stauber, a member of Kindering's Child Care and Preschool Consultation Team, thanked the city and the Commission for the 2021-2022 funding recommendation. She said the program is designed to support child care and preschool providers who are caring for children ages birth to six. The staff are trained to recognize early signs of developmental delays and disabilities and in making appropriate referrals to guide parents toward resources. The program staff help child care providers problem solve difficult classroom situations and

recommend strategies for supporting children who are struggling behaviorally. Free training is also provided to child care providers to build their skills. The program has continued during the pandemic by using Zoom to connect with teachers and parents. Covid-19 has had a significant impact on the child care environment. Many child care programs have closed permanently, creating an emergency situation for parents who rely on child care in order to stay employed. With the help of CCPC, children who may normally have been expelled from their programs have been retained, enabling parents to continue working. In early childhood classrooms, teachers are severely stressed and are encountering increased behavior challenges due to the pandemic. Kindering's support for child care and preschool providers is needed now more than ever. The support of the city helps to make a real difference in the lives of parents, child care and preschool providers, and in the lives of Bellevue's youngest residents.

Ms. Judy Faast, Director of the Workforce Development programs for Hopelink, thanked the Commissioners for their leadership and commitment to helping Bellevue's most vulnerable residents by prioritizing their basic needs. She also thanked the Commission for partnering with Hopelink to provide a package of services aimed at helping people stabilize when in crisis and to acquire the skills and tools needed to equip them to exit poverty. With the help of the city, Hopelink served 5760 Bellevue residents last year. The agency's recommendation is to increase funding to Hopelink for the 2021-2022 funding cycle. The agency was able to provide over $323,000 in financial assistance during the past year to residents like Mary, who was juggling two jobs in the service industry when the effects of Covid-19 caused her to lose one job and see her hours dramatically reduced at her second job. As a single mother, she was further limited as school closures left her without child care, all while waiting for months to receive unemployment insurance. Connecting with Hopelink, Mary received rental assistance to bridge the gap, and she also received access to the food bank and energy assistance. The support she received was the relief she needed to mentally clear space for her job search. In September, Mary gained new employment and continues to rebuild her life in the Covid-19 economy. The partnership between the city and Hopelink makes it possible for the agency to support various client needs, all with the goal of helping them achieve stability and take steps to exit poverty.

Mr. Andrew Ndayambaje, Operations Manager for New Bethlehem Place, said the facility assists families who are experiencing homelessness. He thanked the Commission for its preliminary approval of the ask from New Bethlehem Place. During Covid-19 it has become clear more than ever just how important it is to have a safe place that families can come to and find services and support. Ten families were moved on September 18 into the new rooms at the new facility. Funding for New Bethlehem Place will allow the agency to continue providing shelter with dignity and respect. Along with shelter, the program provides case management, mental health counseling, education, coordination, job support and advocacy, all on site. As one mother recently put it as she prepared to move out of the shelter into her new permanent home, New Bethlehem is a source of safety and calm in times that are scary and uncertain for many. The woman has chosen to serve as a volunteer at the shelter.

Ms. Catalano read into the record a written statement received from Ms. Theresa Curry Almuti with Solid Ground in which she thanked the Commission for recommending funding for the agency's Housing Stability Project, which has been providing rental assistance to prevent evictions and assistance with deposits for new housing to Bellevue residents for many years. The agency looks forward to being able to continue serving local residents with the funding. Evictions often result in homelessness. The trauma and destabilizing impact of an eviction can be a hugely harmful experience that is difficult to recover from. She expressed appreciation for the fact that the Commission has recommended continued funding to other agencies that are providing eviction prevention assistance, including Catholic Community Services, Hopelink and the Salvation Army, and for increasing investment in the critical area with funding to Bellevue LifeSpring and Attain Housing. In addition to direct financial

assistance to households to prevent eviction, legal help is also sometimes necessary. The Commission was commended for also recommending funding for the Eastside Legal Assistance Program to provide a dedicated attorney to Bellevue residents facing housing challenges. The Covid-19 pandemic has only worsened housing instability in the community and all must come together to prevent the wave of evictions that many are predicting due to loss of income during the crisis. The Commission was thanked for recognizing the great need in the community to stabilize housing and prevent homelessness, a key element of ultimately ending homelessness.

Ms. Catalano also read into the record a written statement by Mr. Herman Tam, a representative of Kin On Healthcare Center. While Kin On is a new applicant for funding, the organization has been in operation on the Eastside since 2001 and has provided health and wellness services to 450 to 500 unduplicated Asian seniors annually in the greater Bellevue area. The majority of the Asian seniors served by Kin On come from immigrant backgrounds, which often includes the experience of financial, language and cultural barriers to accessing services provided by the city and other predominantly English-speaking-only services. For the first 15 years, Kin On's Eastside program was run by volunteers and funded by donations from individual community members only. As rents have increased, however, and with elderly volunteers getting older, Kin On has had to provide more staffing, organization, programming and financial help to the program. As a result, the program typically runs a deficit of between $40,000 and $50,000 per year. Without financial assistance from the city, it is not clear how long Kin On will be able to sustain the very beneficial program serving one of the city's most vulnerable populations. Covid-19 has seriously impacted the health and wellbeing of the aging senior population across the country, and the elderly residents on the Eastside are no different. Countless studies have shown that seniors who do not have regular and healthy social, mental and physical activities are much more susceptible to health declines at a much faster rate. Unfortunately, Covid-19 and social distancing has only exacerbated the problem. Kin On and its dedicated staff has been able to creatively provide weekly language and culturally competent virtual activities and check-ins with seniors during the pandemic. The Commission was asked to keep in mind the nearly 500 Eastside seniors served by Kin On as the funding recommendations are finalized.

A motion to close the public hearing was made by Commissioner Mansfield. The motion was seconded by Commissioner Amirfaiz and the motion carried unanimously.

8. DISCUSSION

A. Preliminary 2021 Community Development Block Grant (CDBG) Funding Recommendations and Vote on Final Funding Recommendations and 2021 CDBG Contingency Plan

Ms. Catalano explained that the contingency plan outlines how the CDBG funding will be allocated if the actual entitlement amount for 2021 is greater or less than what was estimated for the funding process. The exact amount will not be known until Congress passes the 2021 federal budget. The continuing resolution that is currently in place will run through December 11, so the earliest the entitlement amount will be known is likely to be early February 2021.

As drafted the contingency plan indicates that if the actual entitlement amount, plus program income, is more than the estimated $1,033,000, additional funds will first be allocated to planning and administration up to the 20 percent cap, then the remaining funds will be allocated to the Seattle Business Education Hub Business Technical Assistance and Financial Literacy Training program. Ms. Catalano recommended against adding funds to either the Major Home Repair Program or the Minor Home Repair Program given that neither has been able to spend down their 2020 contracts due to restrictions related to Covid-19. She also

recommended against giving more money to Jewish Family Service Refugee and Immigrant Centers given that spending for that program also has slowed in 2020 and the fact that the agency cannot provide any additional services.

If the actual amount of the entitlement, plus program income, is less than estimated, any needed reductions will first be made to the planning and administration budgets, and then to the Jewish Family Service Public Service project to refrain from exceeding the caps. If additional reductions are then needed, the King County Housing Authority Major Home Repair Program award should be reduced by an amount not to exceed $50,000. If more reductions are required, the Sound Generations Minor Home Repair Program would be reduced by an amount not to exceed $20,000. Finally, if there remains a need to reduce funds even more, the Seattle Business Education Hub project will be reduced by the remaining amount.

Ms. Catalano stressed that she did not expect to see the city's entitlement amount reduced given that the current proposals in Congress either keep CDBG funding at the same rate as 2020 or increase it by three percent.

Commissioner Amirfaiz asked why the Jewish Family Service Refugee and Immigrant program was underspending its allocation. Ms. Catalano said early during the pandemic they were not able to conduct in-person classes and provide some of their usual services. They have since transitioned to virtual offerings and that has triggered an uptick in their spending rate. The program is projected to spend out its 2020 project in early 2021.

A motion to approve the 2021 CDBG funding recommendations was made by Commissioner Mansfield. The motion was seconded by Commissioner Piper and the motion carried unanimously.

A motion to approve the 2021 CDBG Contingency Plan as proposed was made by Commissioner Mansfield. The motion was seconded by Commissioner Mercer and the motion carried unanimously.

Turning to the 2021-2022 General Fund recommendations, Chair Ma said during the public hearing the two comments that stood out for him were those related to the Kin On program for older adults and the India Association of Western Washington Mental Health program. He said while there is a clear need to support those programs, the Commission very carefully discussed the needs across the entire spectrum in making its recommendations. Those two programs should be kept in mind when considering future funding.

Commissioner Kline took a moment to thank the speakers during the public hearing for their thoughtful comments. She also pointed out that the Kindering Families in Transition program was marked by the Commission for additional funding should additional dollars become available.

A motion to approve the 2021-2022 General Fund recommendations was made by Commissioner Piper. The motion was seconded by Commissioner Mansfield and the motion carried unanimously.

9. OLD BUSINESS – None

10. NEW BUSINESS

Ms. Catalano reported that the city will be receiving additional CDBG CV funds, which were authorized under the CARES Act in March. In April the city was awarded $489,623 in the

first round of allocations. The second round of CDBG CV funds were allocated to the states; some of those funds could possibly be allocated to entitlements. The third round involved another allocation to the entitlements using a different formula based on the severity of the Covid-19 by jurisdiction. Bellevue will be receiving another $897,287. She said the recommendation of the staff was to hold a special RFP early in 2021 to determine how to allocate the funds. The additional funds come with a duplication of benefits clause attached which is aimed at making sure different funding streams do not pay for the same things. There are a lot of CARES Act funds that are not CDBG, and most of them have a spending deadline of December 31, 2020.

Chair Ma asked if there is a deadline for spending the third round CDBG CV funds. Ms. Catalano said the funds must be spent within six years, but 80 percent of the funds have to be spent within three years from the date on the funding agreement for the round one funds, which was near the end of May 2020. By May 2023, 80 percent of the funds must have been spent for things that either prevent, prepare for or respond to the Coronovirus.

Ms. O'Reilly said it is good news that the city will have other funds to allocate. The Commission will not, however, have to review any more applications until after the first of the year.

11. CONTINUED ORAL COMMUNICATIONS

Mr. Khizer Sheriff, Executive Director of MCRC, thanked the Commission for its funding recommendation to fully fund the information and referral program. He noted that MCRC also requested $24,000 from the city for programs that support housing for single women, but was turned down. Also requested was $10,000 for the food and gas card program, which also was turned down. He asked the Commission to reconsider the draft funding allocations to include those programs. The funding recommendations appear to be skewed towards mainstream white organizations and away from grassroots community organizations like MCRC that are trying to serve the needs of culturally marginalized communities. For example, MCRC provides culturally and socially appropriate housing for single women who cannot just go to any shelter for their housing needs due to religious obligations or cultural requirements. MCRC leases and operates two housing units in Bellevue that are used as transitional housing for single women with very specific social and cultural needs. The organization is in the process of adding another unit in Bellevue. MCRC's housing programs are open to all, not just Muslims. The food and gas card program is also unique. MCRC was the first organization in the Seattle area to provide cards that can be used for gas and for socially and culturally appropriate food, and the service is open to all without discrimination on the basis of race, color, religion, gender, age, national origin or any other criteria. Seventy-percent of the clients served are non-Muslim. The Commission was asked to take a look at the recommended funding through an equity lens. Given Bellevue's slogan of welcoming the world, it is important for the city to live up to that ideal instead of just funding mainstream, predominantly white-run organizations.

12. ADJOURNMENT

A motion to adjourn was made by Commissioner Mansfield. The motion was seconded by Commissioner Mercer and the motion carried unanimously.

Chair Ma adjourned the meeting at 7:16 p.m.

Secretary to the Human Services Commission	Date
Chairperson of the Human Services Commission	Date