



City of Bellevue

MEMORANDUM

DATE: January 13, 2021

TO: Human Services Commission Members

FROM: Dee Dee Catalano, Grant Coordinator, 425-452-6165
Human Services Division
Parks & Community Services Department

Agenda Item for January 20, 2021

Debrief of Reviewing Applications with an Equity Lens

In April of last year, the Bellevue Human Services Commission and Commissions from the other Eastside cities received training from Sarah Tran on how to review applications with an equity lens. As a follow up to that training and to the funding process that just ended, Sarah sent a list of questions to guide a debrief of how equity played a role in your review of the applications.

Below are the questions Sarah sent to guide your discussion. Please review them and be prepared to discuss them at the January 20th meeting.

1. What interconnections do you see between COVID-19 and racial inequity and how did it impact your funding decisions this year?
2. Please describe any funding decisions you made/advocated for where equity played a key role in your support for that application? How and why?
3. What does applying equity to the application review process mean to you in concrete ways? What did you do differently that you might not have done before?
4. What made it or continues to make it difficult to apply equity to how you review applications and make funding decisions? What would help address those difficulties?
5. What are some ways that you would like to learn more about equity/inequity and how it impacts our residents/city/organizations?