

The Council's Pledge

Police Use of Force Policy

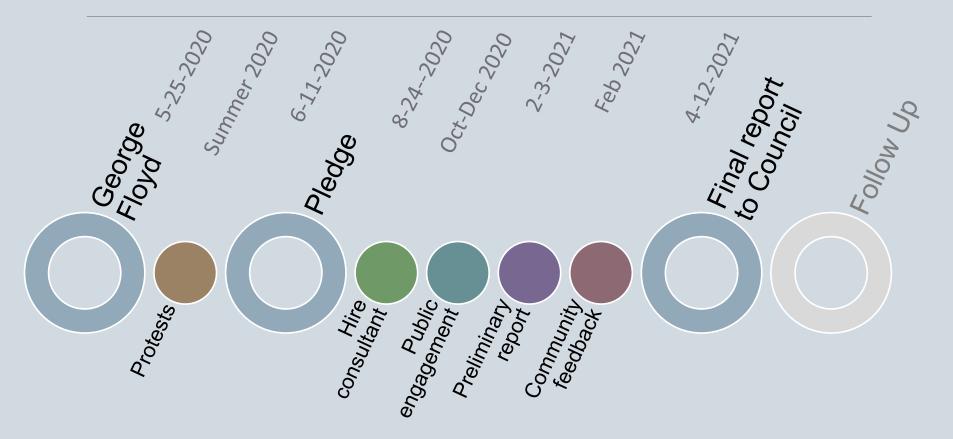
Nathan McCommon, Deputy City Manager
Office of Independent Review Group

April 12, 2021

Pledge Text

- I. Review police use of force policies.
- II.Engage the community by including a diverse range of input, experiences and stories in the review.
- III.Report the findings of the review to the community and seek feedback.
- IV.Reform police use of force policies.

Timeline





Continuing the Conversation

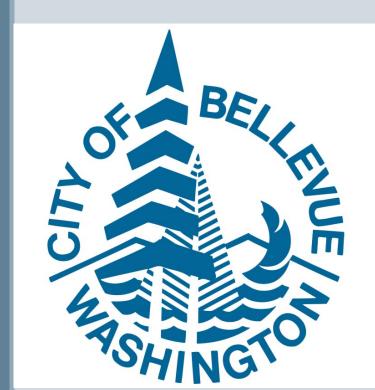
The review is now completed of the police use of force policy.

In the coming weeks, professional staff will return to Council about next steps.

Bellevue Police Department Use of Force Policy Review

CITY OF BELLEVUE APRIL 12, 2021





OIR Group's Role in Bellevue

• ENGAGE the Bellevue community

 LISTEN to voices from all perspectives

•REVIEW the Bellevue Police Department's Use of Force Policies



 REPORT to the community our findings and recommendations for reforming BPD's policies

Community Engagement and Outreach

Three virtual listening sessions open to all

Nine targeted listening sessions with specific groups

Survey and comments via online engagement

Email correspondence

Publication of draft report and consideration of online comments

Community Engagement:

What we learned

Specific Feedback on Use of Force Policies

Wider-Ranging Feedback on Police Practices Beyond Use of Force

Statements of Support for Bellevue Police

Scope and Methodology

BPD Policy Manual

Annual Use of Force Reports

Operations Manuals for specialty units

Discussions with command staff and other personnel

Experience and knowledge of policing best practices

47 Total Recommendations

Sanctity of Life, Proportionality, and Duty to Intervene

Enhance documentation, investigation and review of force incidents

Expand review of deadly force

47 Total Recommendations

Deadly Force policy:

Those who pose danger only to self Shooting at or from vehicles

Prohibiting Neck Holds

Modifications to K-9 and Taser Policies

47 Total Recommendations

Crowd Control policies

Body Worn Cameras

Transparency and Community Engagement



QUESTIONS