



City of Bellevue

MEMORANDUM

DATE: April 28, 2021

TO: Human Services Commission Members

FROM: Alex O'Reilly, Human Services Manager, 425-452-2824
Human Services Division
Parks & Community Services Department

Agenda Item for May 4, 2021 Commission Meeting

Update on the Diversity Advantage Initiative

Background

In 2014 the Bellevue City Council adopted the Diversity Advantage Initiative and hired a team of staff to develop the program and implement the many recommendations included in the plan. More information about the Initiative and links to the plan and updates are included in the link below:

<https://bellevuewa.gov/city-government/departments/city-managers-office/diversity-advantage-initiative>

At this Commission meeting, Elaine Acacio, Diversity and Inclusion Administrator and Yuriana Garcia Tellez, Outreach and Engagement Administrator, will give an update of some of their current efforts, including the Cross-Cultural Feasibility Study, hiring of an Equity Coordinator, COVID support to the BIPOC community and other activities.