



DATE: May 10, 2021

TO: Mayor Robinson and City Councilmembers

FROM: Elaine Acacio, Diversity and Inclusion Administrator, 452-4246
City Manager's Office

SUBJECT: Hate Has No Home Here

The "[Hate Has No Home Here](#)" (HHNHH) campaign launched on April 5 as an extension of Council's March 15 proclamation condemning discrimination, hate, and violence against the Asian Pacific Islander (API) community. "Hate Has No Home Here" is a Citywide response against acts of hate, discrimination, and bias against any group of people based on their background, race, national origin, faith, disability, sex or gender identity. While "Hate Has No Home Here" was prompted by the rise in violence and hate against members of the API community, it is a larger and broader stance against all forms of hate and violence, including against members of Black, Indigenous, and people of color (BIPOC) communities. It is also an affirmation that residents and places of business, worship and education in Bellevue will not tolerate hate, in any form, in our community.

This campaign was developed as a resource for action. It provides resources for residents and community partners to join against hate and includes an inventory of City leadership's public statements supporting the BIPOC community, current tracking tools for hate or bias, workplace and mental health resources, and a list of local community partners assisting the API community.

Residents and community partners may engage under three major areas: *proclaim, participate, and prepare.*

Proclaim

Signage under "proclaim" includes a partnership with the Bellevue Downtown Association displaying HHNHH flags through the downtown corridor, and support from the Bellevue Chamber of Commerce in outreach and sticker distribution for storefronts. King County Library Systems, community volunteers, and City staff distributed over 1,000 yard signs in the month of April. The Bellevue School district (BSD) has also displayed HHNHH banners and signs throughout different school locations. In addition, BSD's equity team and administration are working on expanding educational tools for staff and students.

Participate

Under the "participate" section, Bellevue has created a crowd-sourced [video](#) of members of the Bellevue community answering the prompt of "what does an inclusive community look like" and "what does racial healing in our community look like". Additional submissions are welcomed to expand opportunities for residents to share a message of solidarity. Bellevue also hosted a Cultural Conversations panel of women leaders on May 4 reflecting on Asian Pacific Islander Heritage Month, the power of voice and recent incidents of anti-Asian hate.

Prepare

The “prepare” section in the HHNHH website provides resources to learn more about what to do if you see or experience hate in addition to other resources that address mental wellness and support.

Overall, the reception of the campaign has been positive with many organizations and cities interested in incorporating some of these actions. Many residents thanked the City for increasing awareness and supporting the community. We are continuing to expand its reach and impact within the region.